



## Bringing Intercultural Sensitivity into Study Abroad Programs

ISEP Biennial Conference, Washington, D.C.  
(Friday, November 3, 2006; 11:00-12:15)

### **Facilitators:**

**Penelope Pynes** (Director, Study Abroad & Exchanges at The University of North Carolina at Greensboro; email: [ppynes@uncg.edu](mailto:ppynes@uncg.edu))

**Tom Martinek** (Assistant Director, Study Abroad & Exchanges at The University of North Carolina at Greensboro; email: [tjmarti2@uncg.edu](mailto:tjmarti2@uncg.edu))

**Heidi Gregori-Gahan** (Director, International Programs and Services at The University of Southern Indiana; email: [Gahan@usi.edu](mailto:Gahan@usi.edu))

### **ISEP Liaison:**

**Amy Lincoln** (ISEP Program Officer; email: [alincoln@isep.org](mailto:alincoln@isep.org))

- I. Introduction
- II. Overview of Milton Bennett's Developmental Model of Intercultural Sensitivity (DMIS)
- III. Applications
- IV. Implications
- V. Wrap-Up and Discussion

Image from: <http://www.fcsi.edu/events/diversity/images/multicultural.jpg>

## **Using the DMIS and the IDI in a university setting (UNCG's application)**

UNCG has used the IDI and DMIS in the following settings since August 2005:

**Incoming MBA class:** 2 part workshop on intercultural sensitivity for first class of our daytime MBA started fall 2005 (benchmark)

**International Programs Center Staff:** administered the IDI and did workshop on DMIS; individual feedback still to come (training)

**International Advisory Board** (30 faculty/administrators who advise our Associate Provost for International Programs on international matters): 2 part workshop on incorporating intercultural sensitivity into our internationalization plans

**International Honors Council:** 2 part workshop on incorporating intercultural sensitivity into our general education curriculum

**International Honors Cohort:** 50 IDIs administered to the first incoming cohort of 210 students; follow up still to come (fall 2006)

### **Classes:**

HSS 107 Honors seminar: Working, living and studying in a Global Society (experimental course taught by Pynes fall 2005)

INS 233 Introduction to International Studies (taught by Pynes fall 2006)

ELC 381 Foundations of education (2 part workshop spring 2006)

### **Workshops without IDI:**

Nursing Workshop (3 hour workshop)

Teaching Fellows (90 minute workshop)

Notes prepared by Penelope Pynes (1 November 2006)  
for ISEP Biennial Conference in Washington, D.C.